







# GLOBAL LEADERSHIP CONFERENCE & WOMEN TOP50 PROFESSIONAL & CAREER WOMEN AWARDS 2024

Transformative Leadership for Disruptive Times

## PRE-CONFERENCE SEMINARS

**SEMINAR 4** 4 NOVEMBER 2024

# High Performance Teams for Transformative Leaders

IN ASSOCIATION WITH OUR PARTNER ORGANISATION





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### SEMINAR OVERVIEW

The integration of behaviours and processes fundamental to achieving high-performance teams can be profound, especially when examining the example of competitive sports like team bicycle racing. These include:

- Clear Communication and Coordination
- Trust and Mutual Respect
- Defined Roles and Responsibilities
- Adaptability and Flexibility
- Continuous Improvement.
- Strong Leadership and Support
- Shared Goals and Vision
- Collaboration Across Generations and Functions.
- Resilience and Mental Toughness

By examining the practices of highly successful sports teams and integrating these behaviours and processes into business settings, this program demonstrates how organizations can cultivate high-performing teams capable of surpassing limitations and achieving extraordinary results.



NANCY FORTNER
Founder Fortner Consulting

Nancy Fortner is an accomplished professional with an extensive background in Global Organizational Development and Human Resources, amassing over twenty years of expertise. As the Managing Director of Fortner Consulting, she has established herself as a consultant and trainer on a global scale, specializing in various key areas including Strategy, Performance Management, Change Management, Organizational Restructuring, Mergers & Acquisitions, Succession Planning, and Leadership Assessment & Development. Her work spans across diverse industries, underscoring her versatile skill set and depth of knowledge. Nancy's academic credentials include a Bachelor of Arts from Western University in Ontario, Canada, and a CHRL (Certified Human Resources Leader) designation attained in Toronto, Canada. She is an active member of several prestigious organizations such as the Human Resources Professionals Association (Canada), Society for Human Resource Management, Association for Talent Development, and The Human Capital Institute's Research Group (USA).



Organizational Consultant & Leadership Coach

Marvin is an accomplished leader and coach dedicated to helping organizational leaders realize their full potential. His coaching methodology emphasizes the importance of setting high standards and leading by example, recognizing that team success is a collective effort while attributing failures to the leader's responsibility alone. Marvin's journey began with an initial four-year tenure as an Engineer Officer in the British Royal Navy. He then accumulated over 25 years of extensive experience in international management, holding diverse roles in operations, sales, and human resources. His career includes significant positions with Schlumberger Oilfield Services, where he operated across Australia, Brunei, Indonesia, Malaysia, Myanmar, and Singapore. Upon his return to Europe, he further honed his skills working in manufacturing for Schlumberger Industries in France and in enterprise software with BMC Software in the Netherlands.

**TIME** : 9:00 AM TO 5:00 PM

**VENUE** : UNIVERSITI KUALA LUMPUR (UNIKL) **FEE** : USD 300.00 / PAX (INTERNATIONAL)

: RM 1300.00 / PAX (MALAYSIAN)

**CONTACT**: +6016-980 0857/ secretariat@wim-malaysia.com (Ms Santhi Ram)

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